

matters shall normally be referred to the ERFU secretary within the week following an ERFU-organised event.

In exceptional cases, the Ethics and Discipline Commission may decide to examine facts, despite the absence of a reference, where it considers that a decision is necessary to ensure the proper development of rugby in Egypt.

- The Ethics and Discipline Commission shall hear any cited player and/or club and other interested parties directly involved, in particular, the officiating referees.
- Decisions of the Ethics and Discipline Commission shall be taken in accordance with ERFU rules and IRB Laws. These shall be based on an examination of the facts before the Commission and made on the balance of probabilities, not beyond a reasonable doubt.

The Commission shall attempt to adopt decisions by consensus. If consensus cannot be found, decisions shall be taken by simple majority.

- The Ethics and Discipline Commission shall notify the cited players and the clubs of its decisions shortly after each hearing.

EGYPTIAN RUGBY FOOTBALL UNION

Ethics and Discipline Commission



1. Role

To promote a right approach to the game of rugby and take disciplinary action, where necessary.

2. Composition

The Ethics and Discipline Commission will consist of eight members. The Chairperson, Vice Chairperson and Members' Representative of the ERFU Board as well as the Refereeing Manager shall be standing members of the Commission. The four other members shall be appointed by the ERFU Board for a one-year term coinciding with the term of the Board.

The Ethics and Discipline Commission will be chaired by the ERFU Board Chairperson or, in his absence, the Vice Chairperson.

All the members of the Ethics and Discipline Commission will be seating in their individual capacity and not as representatives of their clubs. They shall be taking their decisions independently, in the interest of the development of rugby, in line with ERFU rules and IRB Laws.

3. Responsibilities

- The Ethics and Discipline Commission shall consider actions to promote a right approach to the game of rugby. The Commission shall attempt to inculcate the spirit and of the Laws to all ERFU members and shall insist on high standards of behaviour, on and off the field.
- The Ethics and Discipline Commission shall adjudicate disciplinary matters involving ERFU clubs and individual members which arise in connection with ERFU-organised events, on or off the field.

4. Disciplinary procedure

- Disciplinary matters may be referred directly to the Ethics and Discipline Commission by ERFU clubs and any officiating referees. Disciplinary